

# Keokuk Community School District

## Strategic Planning

December 8, 2008

### **Mission Statement**

The Keokuk Community School District provides an educational foundation where students are active participants in becoming adaptable and critical thinkers along with achieving the skills necessary (academic/vocational) for lifetime success.

### **Strategic Objective #1**

Provide a safe learning environment where each student is accepted, valued, respected, encouraged, and supported.

### **Strategic Goals**

- a. Research and implement age-appropriate programs conducive to the emotional growth and well being of the student.
- b. Provide student access to staff skilled in emotional and developmental counseling.
- c. Provide programs for staff development in improving and maintaining student/staff and student/student and staff/parent relationships.

### **Strategic Objective #2**

Provide a wide range of programs that actively engage and assist students in becoming critical thinkers and good citizens.

### **Strategic Goals**

- a. Create an educational environment where students are active participants.
- b. Infuse critical thinking into all aspects of the educational system.
- c. Increase students' awareness of and participation in extra-curricular activities to expand their thoughts and to challenge them.

### **Strategic Objective #3**

Build a curriculum, which focuses on learning and assessment.

### **Strategic Goals**

- a. Continually evaluate the curriculum at least once every three years.
- b. Measure student learning using a wide variety of assessment tools.
- c. Ensure students are learning to the highest levels possible utilizing effective instructional strategies.
- d. Provide the necessary resources to maintain an up-to-date curriculum, to adopt materials on a regular basis, and to support the curriculum revision process.
- e. Develop programs and curriculums that encourage students to strive for the highest levels of achievement through increased rigor in current and future courses as appropriate.

#### **Strategic Objective #4**

Provide preparation for a diversity of careers to enrich their future, which may require college, special training, or technical skills.

#### **Strategic Goals**

- a. Utilize community members with special skills or expertise for speakers, career coaches, tours, and extra-curricular activities to better prepare students for the work force through career-based activities.
- b. Work with Southeastern Community College to expand opportunities for college, special training, or the development of technical skills.
- c. Explore and provide appropriate virtual learning opportunities to broaden educational program choices.
- d. Ensure that guidance counselors and content area teachers have the necessary training, knowledge, and materials to present career choices to students.

#### **Strategic Objective #5**

Increase student, faculty, family, and community participation in the educational environment.

#### **Strategic Goals**

- a. Increase the frequency of family involvement through a wide range of opportunities (e.g., parent councils).
- b. Increase opportunities for the community to use school facilities.
- c. Increase communication between the community and the school district. (e.g., through school publications, workshops, open houses, opportunities to express concerns, etc.).

#### **Strategic Objective #6**

Ensure all staff has the necessary training, skills, and knowledge to support the educational environment.

#### **Strategic Goals**

- a. Regularly survey staff regarding training needs to meet strategic plan objectives.
- b. Identify and secure resources to address training needs and develop staff skills.
- c. Create and implement career development plans and track progress toward meeting the plans.
- d. Provide incentives for staff training in areas of need.
- e. Expand mentor program.

#### **Strategic Objective #7**

Provide efficient, clean, safe, well-maintained and well-equipped facilities to create a positive learning environment.

#### **Strategic Goals**

- a. Utilize all available funding sources--federal, state, local, grants, donations, and fund-raisers--to meet facilities needs.
- b. Conduct on-going assessment, review, and planning for facilities needs.
- c. Continue to use a facilities committee consisting of administrators, staff members, board members, and community members to evaluate needs and to make plans to ensure the highest quality facilities possible.
- d. Prioritize facilities projects based on established needs, resources available, and management capabilities.